THE METHOD

Energy in motion

DEaLflow makes visible how people look, move and experience energy in their work. Not as a profile or a label, but always in relation to the question: what does the challenge call for?

How the method works

01
Context
What does the challenge call for?

02
Look
From which perspective do you look first?

03
Move
Which movement suits you and the challenge?

04
Energy
What does that movement do to your energy?

05
Choose
Do more, do less or do differently?

KiteView
Five equal perspectives: Detail, Focus, Overview, Coherence and Panorama. A difference in perspective, not in level.

Flows
Four directions of movement and eight Flows, made concrete in verbs: what do you do?

● Power ● Play ● Peace ● Precision

DEaLkite
Shows which movement gives energy and which requires energy. The basis for a conscious choice.

> *People aren't profiles. People are always in motion.*

WORKING WITH DEaLflow

What sets you in motion?

FOR HR AND DEVELOPMENT PROFESSIONALS

Certification

Learn how to make behaviour and movement visible and apply the method in coaching, leadership and team development.

- Practitioner (DFM-EP): online + 1 live day, 3 analyses included
- Professional (DFM-PRO): online + 2 live days, including systemic and team-based work
- Access to the portal and the network of certified professionals

Register for a certification →
dealflow.nl/en/certification

FOR TEAMS AND ORGANISATIONS

GapZero

Where people work together, differences arise. GapZero helps make use of those differences and sets people, teams and organisations in motion.

- Team development and team coaching
- Organisational development and change programmes
- Leadership, collaboration and tailored team sessions

Request information about GapZero →
teaminflow.dealflow.nl

Let's get acquainted

Tell us about your challenge. We are happy to think along with you, without obligation, about certification or a programme for your team or organisation.

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